

**CERTIFICATION OF COMPLIANCE**  
**(PART ONE)**

RE: CRUSHIN' IT LLC, d/b/a CRUSHIN' IT APPAREL  
Case 18-CA-302342

(If additional space is needed to provide a full response, attach a sheet(s) with the necessary information.)

As required by the Board's order in this matter, this document is a sworn certification of the steps that Respondent has taken to comply with the Board's order.

**Delayed Posting**

Complete this section only and return to the Region if the Respondent's place of business is currently closed or does not have a substantial complement of employees due to the Coronavirus Pandemic. On a monthly basis, the Respondent's will be asked for updates on the status of the business.

I certify that Respondent's facility is currently closed/operating with a less than a substantial complement of employees. We anticipate reopening Respondent's facility/returning a substantial complement of employees back to work on \_\_\_\_\_. The Certification of Compliance below will be completed and returned to the Region shortly after the anticipated date above.

**CHARGED PARTY/RESPONDENT**

By: (b) (6), (b) (7)(C)  
Title: (b) (6), (b) (7)(C)  
Date: 8/15/23

**Physical Posting**

The signed and dated Notice to Employees in the above matter was posted in English and Spanish on (date) 7/15/2023 at the following locations: (List specific places of posting)

EMPLOYEE ENTRANCE AT BACK OF BUILDING.

A copy of the signed Notice is attached.

**Intranet Posting**

The signed and dated Notice to Employees in the above matter was posted in English and Spanish on the Respondent's intranet/website on (date) N/A. A copy of the intranet/website posting is attached.

July 7, 2023

**Electronic Mailing**

The signed and dated Notice to Employees in the above-captioned matter was e-mailed in English and in Spanish on (date) 8/15/2023 to all current employees and former employees who were employed at any time since August 26, 2022. A copy of the list of names and addresses of employees to whom the Notices were e-mailed is attached. The electronic mailing transmitting the Notice to Employees was sent to the Compliance Officer on 8/15/2023.

**Mailing**

The signed and dated Notice to Employees in the above captioned matter was mailed in English and Spanish on (date) 8/15/2023 to all current employees and former employees who were employed at any time since August 26, 2022. A copy of the list of names and addresses of employees to whom the Notices were mailed is attached.

I have completed this Certification of Compliance, Part One and state under penalty of perjury that it is true and correct.

**RESPONDENT**

By:

**(b) (6), (b) (7)(C)**

Title:

Date:

8/15/2023

This form should be returned to the Compliance Officer. If the Certification of Compliance Part One is returned via e-file or e-mail, no hard copy of the Certification of Compliance Part One is required.